



Job Type	Length of Commitment	Extensions Available	Lead Time on Placement	Professions Placed	Locations	Legal Employer	Billing	Your Cost Includes	Cancellation Policy	Recommended For	Conversion to Direct Hire
Travel & Short-Term Contracts	4 to 26 weeks	Any length after initial contract	24 to 72 hours	RNs, LPNs, NPs, PAs, Surg, Dial, Resp and Rad Techs, Case Managers	All 50 States	Clinical One	Hourly; 36 hour/week min. for Travelers, No min for Short Term Contracts	Recruitment and pre-screening costs, wages, taxes, licensure, and benefits of employee	30 day notice plus buy-out fees apply	Chronic needs, seasonal needs, LOA's, special projects	Free after 26 weeks; Fee after 13 weeks; 30 day notice required
Per Diem	1 shift to 3 months	Booked shift by shift or up to 3 months at a time	15 minutes to two days	RNs, LPNs, CNAs, Medical Assistants, Unlicensed Personnel	Massachusetts, Rhode Island, Connecticut	Clinical One	Hourly for all shifts filled. No minimum or maximum requirement	Recruitment and pre-screening costs, wages, taxes, licensure, and benefits of employee	2 hours notice required. If less, 4 hours of billing will apply	Census fluctuation, absenteeism, coverage, leaves of absence	Free after 1040 hours; Fee if sooner; 30 day notice required
Permanent	Indefinite (1 year minimum is preferred)	N/A	1 to 12 weeks depending on position	RNs, NP's and PA's, Case Managers, Social Workers, Healthcare Management	All 50 States	Your Facility or Company	One time fee of 23% of candidate's 1st year salary	Market and candidate research costs, advertising and recruiting costs, market expertise, consultation services, process facilitation and negotiation	N/A	Chronic or designated needs	N/A